JA Mascareignes

Our Vision

To inspire and prepare our young people to succeed in a Global economy in constant mutation

Our Mission

To educate and inspire our young population to develop entrepreneurial and life skills through our Learn by Doing Programs.

Our Purpose

- To prepare young people to face challenges of life after school
- To enhance their sense of personal responsibility so that they become responsible citizens
- To teach them entrepreneurship and life skills making them aware of the social and economic environment in which they live and work
- To enable them to identify the relevant issues and existing opportunities in their immediate environment.

Our Values

- Belief in the boundless potential of Young people#
- Commitment to the principles of market based economies and entrepreneurship
- Passion for what we do, and honesty, integrity and excellence in how we do it
- Respect for the talents, creativity, perspectives and backgrounds of all individuals
- Conviction in the educational and motivational impact of hands-on learning

Our Goals

We aim at creating awareness amongst our youth of the conditions necessary for social and economic development, and inculcate in them the skills and virtues of entrepreneurship, work readiness, financial literacy, business ethics and good governance.
Message from the chairperson

It is with a sentiment of satisfaction that I contemplate the road travelled by JA Mascareignes since its creation in December 2009. What started as a small association has over the years turned into a vibrant and energetic organisation employing five full time staffs and enjoying the collaboration of hundreds of trained volunteers and teachers.

At Junior Achievement Mascareignes we are all deeply convinced that our programs fulfil a real need by offering experiential entrepreneurial business and economics educational experiences to our young people. Recent studies continue to highlight the mismatch between the demand and supply of skills on the Mauritian labour market. Employers confirm that the inability of our youth to market themselves combined with a significant lack of soft skills and knowledge render them “unattractive” to recruiters. This results in the high rate of unemployment among our youth, including university graduates. Junior Achievement Mascareignes seeks to bridge this gap.

JA Mascareignes is a nationwide, autonomous registered non-profit organisation controlled by an independent Managing Committee. JA Mascareignes is a fully accredited partner of the Ministry of Education and Human Resources with a Memorandum of Understanding signed by both parties in August 2014. Furthermore, JA Mascareignes is a full-fledged member of Junior Achievement Worldwide presently represented in over 122 countries and with a track record of almost a century. JA Mascareignes forms part of JA African region which has representations in 14 countries.

In 2015, JA Mascareignes reached out 15,857 students this despite various constraints. JAM is now offering six different programs and an interactive talk “JA Managing Your Money Smartly”. These are being implemented in the schools and community based groups over the island. Two one-day camps entitled “Cim Youth Day” and Three JA Success Skills and JA Job Shadow were also held.

We are also very proud of the JA Mascareignes Teams which participated in the JA Regional Competitions 2014 and 2015 in Gabon last December, and which saw our representatives return home with an unprecedented number of Awards.

Another Award, the Metlife Entrepreneurial Award 2015 also rewarded the innovative work done by our team in the field of entrepreneurship and financial education.

JA programs are sustained and expanding. In 2016, JA Mascareignes will visit Rodrigues where JA Mini Company and JA Success Skills will be implemented. In Mauritius, two full day Camps “JA Initiation to Entrepreneurship” are scheduled as well as one “JA Success Skills” followed by “JA Job Shadow”.

The ever increasing demand for our programs confirms our conviction that our programs are relevant, and recognises the need for innovative, modern and creative ways of learning to complement the school curriculum.
As in the previous years, in 2016 strong emphasis will be placed on fund-raising, both locally and internationally as it is increasingly challenging to attract and retain sponsors, for a larger number of NGOs compete for the same CSR pool. Changes in CSR guidelines also disrupted the market. It is undeniable that the sustainability of JA Mascareignes’ operations depends on the long term commitment of its partners. We believe it is time for local corporate to invest in the development and empowerment of the young generations who will be their future employees, suppliers, shareholders, customers and decision makers.

We are grateful to JA Worldwide and to the JA Africa Regional Centre for their support and guidance. As we move forward, it is of utmost importance that we strengthen our ties with all stakeholders, particularly our funders who have placed their trust in us, and the Ministry of Education which is a pivotal partner. This strong partnership between the private and the public sectors is crucial to the success of our programs.

The thanks and appreciation of the Managing Committee go to our Executive Director Executive Director, Mrs. Michèle Lionnet, and to her staff for their unfailing dedication, enthusiasm and for the passion they put in the delivery of their jobs. Our gratitude also goes to the volunteers and teachers who have been implementing our programs in the classrooms and in the community based groups.

I would like to put on records, our thanks to our funders for both their financial support and human resource involvement.

And last, I would like to convey my appreciation to my fellow board members for their support and for the trust placed in me as President during the past years.

I am confident that JA Mascareignes is on the right track to reach an increasing number of our young people, with the goal of empowering them by providing appropriate tools geared to improve their prospects of a successful and fulfilling life as active actors of the economic development of the country. However to achieve this goal, JA Mascareignes needs the full and unfailing support of all.

Audrey d’Hotman de Villiers- Desjardins
Acknowledgement

Junior Achievement Mascareignes would like to express its gratitude to its funders who have so generously provided financial support and human resource for the implementation of JA Programs and to its Managing Committee Members whose support has been instrumental in Junior Achievement Mascareignes ability to expand its program reach and impact.

List of Sponsors

- Accenture
- Cim Group
- HSBC
- LIC
- Summertimes
- Vivo Energy Mauritius
- Barclays
- DCP- EU
- IBL Foundation
- Swan Foundation

List of Board Members 2015:

- Mrs. Audrey d’Hotman-Desjardins  Chairperson
- Mrs. Cécile Henry  Vice Chairperson
- Mrs. Kim Guého  Treasurer
- Me. André Robert  Secretary
- Mr. Edmond Maurel  Member
- Mr. Mario Radegonde  Member
- Mrs. Annick Rave Meerun  Member
- Mrs. Melinda Soorajee  Member

JA Mascareignes has welcomed new sponsors in 2015 namely, Decentralised Cooperation Programme/ EU, Summertimes.

List of well-wishers

- BDO Ltd
- ENL Foundation
- Etude André Robert
- LOITA Management Services
- Rogers Foundation
Executive Summary

Junior Achievement Mascareignes aims at providing the youth of youth of the Republic of Mauritius with financial and economic literacy, work readiness and entrepreneurship skills through its programs. During 2015, Junior Achievement Mascareignes has worked in closed collaboration with the Ministry of Education and Human Resources, ANFEN Centres, NGOs and Community based groups.


Junior Achievement Mascareignes is continuously strengthening its capacity and effectiveness as an organization that can sustain itself through the establishments of good working relationships with the sponsors, government authorities, colleges, NGOs and other stakeholders.
Our Programs

JA ©Notre Quartier

JA Notre Quartier explores the interdependent roles of workers in a community, the work they perform, and how communities work. It is a series of five activities recommended for students in Prevocational section, Form I, Form II and PVE students of the MITD. Contact hours is 5.

JA Our Nation®

JA Our Nation provides practical information about businesses’ need for individuals who can meet the demands of the job market, including high growth, high demand jobs. Further, it introduces the concept of globalization of business as it relates to production materials and the need for students to be entrepreneurial in their thinking, to meet the requirements of high growth and high demand careers worldwide. There are five teacher led sessions and one optional supplemental session.

JA More than Money™

JA More than Money encompasses hands-on activities and technological supplements to support economics and business curriculum for students in Form III through V. The program emphasizes social studies content while providing a strong focus on mathematics, reading, and writing skills. It teaches students about earning, spending, sharing, and saving money, and business they can perform to earn money. The JA More than Money™ experience consists of a series of six required activities led by a business volunteer. Program participants are encouraged to use innovative thinking to learn money management skills that support positive attitudes as they explore and enhance their career aspirations.

JA Economics for Success™

JA Economics for Success™ explores personal finance and students’ education and career options based on their skills, interests, and values, while demonstrating the economic benefits of staying in school. Following participation in the program, students will be able to:

- Explore their skills, interests, and values and the world of work to make informed education, career, and life decisions.
- Develop their knowledge of personal finance to apply strong financial-management skills regardless of income.

Talks on Risks and Insurance were also organized in some colleges implementing JA Economics for Success™ Program.

JA Mini Company™

JA Mini Company™ Program encompasses of business, entrepreneurship, and economics curriculum for young people aged 15-19 years old. This program emphasizes business content, while providing hands-on experiences for starting, managing, and liquidating a business. The youth participating in this program use innovative thinking to learn business and explore corporate career aspirations.

JA Career Success™

JA Career Success™ equips students with the tools and skills required to earn and keep a job in high growth career industries.

This program covers key topics, such as:

- 4Cs: Critical thinking, Communication, Collaboration and Creativity.
- Strong Soft Skills
• Work Priorities
• STEM and other high growth industries
• Personal-brand and job hunting tools: resumes, cover letters, interviews and digital profiles

JA Career Success is composed of seven 45 minute sessions recommended for Secondary School Students. Materials are packaged in a self-contained kit that includes detailed plans for the students.

JA Managing Your Money Smartly

JA Managing Your Money Smartly was developed by JA Mascareignes. It is an interactive talk of 90 minutes for youth of 15 and over.

The aim of the program is to sensitize our youth on over indebtedness which is a major concern in the Mauritian Society.

The objectives of the talk are:
• Understanding money management
• Importance and elaboration of budget
• Responsible use of credit
• Ways of saving money
• Risks evaluation

JA Success Skills/ JA Job Shadow

This program meets the needs of a diverse group of high school learners by providing engaging, academically enriching and experiential learning sessions in work-readiness education and career perspectives. The learners will be able to:

1. Identify and demonstrate the work-readiness skills needed to research, get and keep a job.

2. Develop innovative personal strategies to achieve life-long learning and career opportunities.

3. Demonstrate the connection between academics and careers, motivating learners to make school work for them and their future.

4. Introduce learners to the requirements of professions and industry to help them prepare to join the 21st century work force.

5. Encourage mentoring between young people and caring adults.

6. Inspire a shared responsibility across all sectors for the development of a competitive, adaptable and successful work force.

JA Job Shadow offers students a unique opportunity: a visit to a professional work environment and insights into how to find and keep a fulfilling career.

You Can B-b Inspired Camp

This is a one-full day ‘Learning by Doing’ joint Junior Achievement Mascareignes and Barclays Bank PLC-Mauritius initiative to promote the spirit of entrepreneurship culture.

Cim Youth Day

The program’s overall objective is to raise students’ awareness where it counts (on the ground), to make a live link between businesses and schools and to promote the spirit of entrepreneurship and work readiness in the youths of the Republic of Mauritius.

Candidates participate in different activities which help them to foster an understanding of the world of work and develop their creativity and curiousness. Expected results foster on the development of innovative concepts and solutions to a given problem, an understanding the spirit of entrepreneurship through the principle of learning by doing and learn to work under tight deadlines.
# Facts and Figures

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Statistics for the past four years

Number of Beneficiaries

Total Number of beneficiaries
Successes
Our first Alumni

Q: How did you find the JA Mini Company Program experience at the time (2013)?

It could all be resumed in one word and that is: MARVELOUS! Mini company gave me a lifetime opportunity to show my talents and skills at such a tender age and allowed me to have a holistic development. It showed me how hard work and utter determination can be the driving engine behind somebody’s success. Here in Mauritius, I got the chance to interact with lots of people. It helped me to improve my networking.

It is very evident, and goes without saying, that my happiness knew no bounds when my team won the competition at national level. Coupled with this, a big sense of responsibility fell on our shoulders when we had to represent our country, among all other African countries, in Ezulwini, Swaziland. There I lived experiences that changed my life for the best and I feel great pride in saying that we were the first runner up during the African regional competition and won two more trophies alongside.

I remain grateful to JA Mascareignes for this golden opportunity and wish that more teenagers are able to experience what, again, I call a MARVELOUS EXPERIENCE.

Q: Do you feel that JA Mini Company has helped you in your academic performance?

Certainly! JA Mini Company played a key role in making me realise how time was of utmost importance. This helped me to better manage the time I had for my revision and make full use of it. JA Mini Company taught me how to balance my time between my extra-curricular activities, my academic studies and to emerge successful and victorious in both sectors.

Q: Now that you have finished your High School Education, what are your plans for the future?

Well, in the short term, I am going to pursue my tertiary studies to obtain a degree. I am also following ACCA courses to obtain a professional qualification. In three years from now, I see myself with a university degree and having already completed my ACCA level 2 papers.

In the long term, I haven’t decided yet whether I am going to pursue my studies to become a Chartered Financial Analyst or a Masters in Business Administration or a career in Forensic Auditing.

It will all depend on the status of the financial sector prevailing in the country and the demand on the job market. I also aspire and hope that one day my hard work and perseverance shall
allow me to land in the seat of a CEO of a multinational or own my business.

Q: Has the program influenced your future career choice?

Yes. Frankly speaking, the type of education system that we have in Mauritius does not have an integrated approach to the development of children, thereby not allowing them to take in hand fully their future. There is no interaction with employers which can to some extent account for the mismatch that we have in the demand and supply of labour in Mauritius today. Mini Company opened my eyes about my career choice in the sense that it gave me the chance to interact with lots of actors on the job market, both in Mauritius and during my stay in Swaziland, allowing me to project a better and a more real picture of the World of Work. This experience, therefore, played a major role when choosing my future career.

Q: JA Mini Company seeks to introduce its beneficiaries to Entrepreneurship. Would you consider becoming an entrepreneur in the future?

Most probably yes. However, it will depend on the economic health of the country and the level of demand in Mauritius. Right now, if I have the chance to become an entrepreneur, given all the incentives being given by the present government, and the optimism being shown by foreign investors and consumers of our small island, then, definitely YES!

Q: Another concept is Work-Readiness; do you feel that JA Mini Company has given you a little insight of what to expect in the World of Work?

Undeniably, JA Mini Company has played a major role in making me ready for the world of work. I occupied the post of sales manager in our mini company and throughout the different sessions carried out during the program, I had to face real life situations that occur in “real companies”. Conflicting ideas among colleagues, hassles with customers, meeting deadlines concerning sales report, amongst others, were all types of challenges that I was able to tackle successfully thereby allowing me to face the world of work more prepared in the future.

2015 Entrepreneurial Award

We are delighted and proud to announce that on 24 July 2015, MetLife Foundation and JA Worldwide have awarded JA Mascareignes a 2015 Entrepreneurial Award and a cheque of 25,000 US Dollars for the program JA Mascareignes Socio Economic Awareness Program.

The Entrepreneurial Award program is designed to identify, fund and promote replication and adaptation of innovative programs and processes developed by JA Affiliates worldwide.

The Socio Economic Awareness Program aims at making young adults living in “Pockets of Poverty” of the island become aware of what exists in their community, so that they may seize employment opportunities or identify business possibilities, in order to ensure their economic sustainability.
“My first thought, as I entered the venue of the workshop, was like that of every other student coming to attend a one-day event during the summer holidays. But how would I have known, ignorant soul that this day would prove to be very helpful but also very memorable? We were first introduced to the members of the JA Mascareignes team and I was surprised to see them all bearing huge smiles contrary to the usual stone faced resource persons we usually see. The first activity of the day was a memory game. For the first time I was happy for my shy nature (which quickly vanished during the course of the day), as I was asked to remember only 7 names. I can assure you that after that game, my ribs were hurting from so much laughing and many friends were made. I can still remember the names of the poor mates who had their names deformed and had to repeat them after each round.

During the day, many other activities were organised. What really amazed me was the subtle way that the JAM team incorporated the activities to make us grasp the concepts that we were being explained. Who would imagine that a simple "jeu de devinettes" game would make us understand the need for a good communication? This workshop exposed to us the need for good teamwork, posture, and physical appearance.

Personally I learnt about a lot of things that are not taught at school, things that you unconsciously do which are not appropriate for a specific situation. The 16 Success Skills explained to us were new things that I'm sure most of us will now apply in our daily lives as they can prove to be very useful.

At the end of this day, I went back home as a new Nudhistee: someone who can work effectively in a team, someone who can write a good curriculum vitae, someone who can grasp the attention of an interviewer. I have developed eternal friendship bonds with other students from other schools and with the five members of the JAM team. (And not to forget the massive storage of selfies!).”
The 2015 team, GreenBiz, from MGSS Moka was the star of the gala night with 3 awards to their name. “GreenBiz did really well. The level of the competition, in Gabon was exceptionally high. The awards were a recognition of their hard-work, team-spirit, creativity and innovation.” The best facilitator award also went to Mauritius, with Mrs Nisha Sewpal, from MGSS Nouvelle France (Eco Frames Co. Ltd).

“I am proud of her, she was involved at more than 100% with her team and applied all the mentoring qualities that we promote and value”.

There was another good surprise in store for the Mauritius based Junior Achievement Office. “JA Mascareignes won the Runner Up prize for the Model Nation Award.

We have been in operation for 6 years and this is a recognition of the hard work and structured organization that we have built. We would also like to thank our sponsors, without whom this would not have been possible.”

The 2015 Regional JA Mini Company Competition of the Year (COY) was a big success for JA Mascareignes (Mauritius), with an unprecedented 5 Awards won:

1. CITI Client Satisfaction Award 2015 (GreenBiz/MGSS Moka)
2. FedEx Access Award 2015 (GreenBiz/MGSS Moka)
3. Runner Up Mini-Enterprise 2015 (GreenBiz/MGSS Moka)
4. Best Facilitator Award (Mrs Nisha Sewpal, Eco Frames Co Ltd/MGSS Nouvelle France)
5. Runner Up Model Nation Awards (JA Mascareignes, Mauritius)
Volunteers

“First of all, it was a pleasure to work with the kids from La Maison d’Accueil de Sainte-Croix. The kids were really sweet and friendly. They did their work really well. Sometimes, it was necessary to motivate and entertain them but they were good listeners and were really interactive during these two day sessions. Personally, I have discovered some hidden skills in myself. I am thankful to JAM to have given me such an opportunity to work with them.”

Vishnee Narrainen.

“I had a great experience over there by helping those small kids aged from 5 to 13 years old. To make them better understand the importance of a job in today’s life. We taught them how to use and save money. I had a wonderful team of children which I took charged during the 2 days of work. Coming to the internship, it was awesome and interesting. This internship helped me a lot in terms of overcoming my timidity. Today, I can proudly say that I am not shy and I am now able of talking in front of a class, thanks to JAM. I had great moments with the children especially on last day of our internship. Thank you.”

Sohinee Kunniah.

“If you want to do an internship, The Junior Achievement Mascareignes is the right place for you to go. You will be able to meet a lot of new people in a joyful environment. They will help you boost your general knowledge as well as guide you to achieve your task effectively.” Kendy Soobrayen

“It has been a pleasure for me to be part of Junior Achievement Mascareignes. Working with the students, interacting with them, has been a great and memorable experience. I would like to seize this opportunity to thank the University of Technology, Mauritius for organizing the CLEN which was part of paper based work and has provided my friends and I the opportunity to volunteer for JAM. The students were enjoying learning new things that will be of great importance for them.

JAM’s experience helped me to develop my communication skills. These activities were full of fun performed in a joyful environment where everyone worked together as a group and developed their problem solving skills.”

Atisha Shirlall.

“It was a nice experience to do an internship with the children at La Maison d’Accueil de Sainte-Croix. It was interesting to teach the children about how the different jobs in their community are interdependent and interrelated. I developed my communication skills and increased my knowledge on financial aspects. JA ©Notre Quartier program is innovative and interesting as it helps children and guides them in choosing their future career and helps them to learn about money management and tax. It was a great pleasure to work with the members. I would like to thank all the JAM team members.”

Jeshina Poinen.
Junior Achievement Mascareignes Annual Certificate Award Ceremony was held on 25th November 2015 at the Rajiv Gandhi Science Centre. Mr Lindsay Despois, Director of Secondary and TVET, from the Ministry of Education and Human Resources honoured us by his presence.

369 teachers and 56 volunteers were awarded a certificate for having successfully implemented the JA programs in 2015. JA Mascareignes would like to thank all those who helped to make this event a success.
Talk on Risk and Insurance

Some schools implementing JA Economics for Success program got the opportunity to welcome Swan Staff for an informative talk on Risk and Insurance. The aim of the talk is to explain to the students the world of insurance, the different products that exist in Mauritius and the different career prospects pertaining to insurance.

Junior Achievement Mascareignes thanks Swan for its dedication and commitment in helping the Mauritian youth and taking the time to share their experience with the younger generation.

Talk on Entrepreneurship

Junior Achievement Mascareignes implemented the Entrepreneurship Talk on 21 November 2016 at Foyer Fiat. The beneficiaries of ENL Social Leadership Programme were given an introduction talk to the world of Entrepreneurship. The 3 hours talk covered what it takes to be an entrepreneur, market research, what is a business plan and how to register a business. Entrepreneurship Talk was funded by ENL Foundation.
Action plan 2016

The action plan for 2016 is as follows:

- Continuous presentations of JA programs to stakeholders
- Identification of new sponsors and sustained fund raising efforts
- Pursuance of relationship with Ministry of Education and other relevant authorities
- Training of teachers and volunteers
- Implementation of JA Programs amongst youth aged 11-29 years old in Mauritius and in Rodrigues Island
- Evaluation and Monitoring
- Certificate Award Ceremony for participants/beneficiaries
- Certificate award ceremony for teachers and volunteers who have implement JA Programs in 2016
- Implementation of JA Programs in educational institutions, NGOs and Community Based Groups.
Our Sponsors

accenture
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BARCLAYS

Cimgroup
FINANCE | GLOBAL BUSINESS | INVESTMENTS

HSBC

IBL FOUNDATION
Initiative for a Better Life

LIC
LIFE INSURANCE CORPORATION OF INDIA

SUMMER TIMES

Swan Group Foundation
Photo Gallery
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### List of MITD Centres

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### List of ANFEN Centre/ NGOs/ Community based groups

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