



ANNUAL REPORT 2016

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MESSAGE FROM THE CHAIRPERSON

It is indeed with an immense pleasure and satisfaction that I acknowledge the achievements of JA Mascareignes for the year 2016.

As you are already aware, JA Mascareignes is a member of JA Worldwide, set up in 1919, to educate young people about economic and financial literacy, workforce readiness, and entrepreneurship through experiential, hands-on programs. JA Worldwide is present in 121 countries around the world. JA Mascareignes is the 14th operation of Junior Achievement in Sub-Sahara Africa, with other countries being Botswana, Gabon, Ghana, Kenya, South Africa, Senegal, Swaziland and many others.

As an emerging nation, Mauritius faces numerous socio-economic challenges. Our society's demands are continuously growing with an ever-expanding global market place. Addressing and redressing them requires that policy makers, decision-makers, professionals and the working population deliver more efficiently. This requires greater inclusiveness of the whole population and the creation of opportunities for each and every one. In this respect, Junior Achievement Mascareignes plays a very important role and brings its contribution to this objective.

Even if 2016 has been a very challenging year, with effect, the amendments in the CSR legislation, the introduction of the Nine Year Schooling, the staff movement and staff mini restructuration and the evaluation of the More than Money Programme, I would like to put on record the overall great achievement by JAM. I am very grateful to the Rectors and teachers of the secondary schools and of the MITD staff engaged in the JA activities, for their valuable contribution to the success of our Programmes. JA Mascareignes is very concerned about the poverty situation in Mauritius, particularly in vulnerable regions. In 2016, JAM has spared no effort in imple-



menting programmes at grassroots level. My special thank goes to the NGOs with whom JAM has developed a close collaboration and attained the vulnerable population.

It is worth mentioning the implementation of Success Skills and Mini Company programs in Rodrigues during 2016.

Another significant achievement during 2016 was the One day Events. Among others, I wish to highlight the success of the Barclays Success Skills, the VIVO Energy Youth Day, and the Barclays Job Shadow. I am grateful to these companies for the trust and commitment towards our programme and activities.

I wish to lay emphasis on the Participation of JAM in JA regional competition and the best performance of our ambassadors. It is with the immense pleasure that we acknowledge the 1st Runner Up Prize awarded to the Ebene SSS Girls Team, in their participation at the Company of the Year Award in Zimbabwe. My acknowledgement also goes to Mrs Nadine Pierre who received the Best Facilitators Award at regional Level.

Last but not the least, I would like to express my heartfelt and sincere thanks to the JA Team in Mauritius for their dedication and commitment. On behalf of the JA Board Members, I wish to thank you all, and reiterate how much we are proud of JAM and its impact on the Mauritian society.

Mr. Mario RADEGONDE
President
Junior Achievement Mascareignes



OUR VISION:

To inspire and prepare our young people to succeed in a global economy.

OUR MISSION:

To educate and inspire our young population to develop entrepreneurial and life skills through our Learn by Doing Programs.



OUR PURPOSE:

- To prepare young people to face challenges of life after school.
- To enhance their sense of personal responsibility so that they become responsible citizens.
- To teach them entrepreneurship and life skills making them aware of the social and economic environment in which they live and work.
- To enable them to identify the relevant issues and existing opportunities in their immediate environment.



OUR VALUES:

- Belief in the boundless potential of young people.
- Commitment to the principles of market based economies and entrepreneurship.
- Passion for what we do, and honesty, integrity and excellence in how we do it.
- Respect for the talents, creativity, perspectives and backgrounds of all individuals.
- Conviction in the educational and motivational impact of hands-on learning



OUR VALUES:

We aim at creating awareness amongst our youth of the conditions necessary for social and economic development, and inculcate in them the skills and virtues of entrepreneurship, work readiness, financial literacy, business ethics and good governance



BOARD MEMBERS 2016

PRESIDENT



Mr. Mario Radegonde
Head of CSR
ENL Foundation

VICE PRESIDENT



Mrs. Melinda Soorajee
Corporate Manager– Com-
munication and CSR
Cim Group

TREASURER



Mrs. Kim Guého
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Loita Management Services

SECRETARY



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Mrs. Cecile Henry
Senior Manager, Commu-
nication and CSR.
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HSBC Group

MEMBER



Mr. Didier Lenette
Managing Director
Rogers Capital

MEMBER



Mrs. Stephanie de la
Hogue
Poivre Corporate Services
Ltd

Special thanks to the Management Committee Members whose support is instrumental in shaping and expanding the reach and impact of programs offered by Junior Achievement Mascareignes.

SPONSORS AND BENEFACTORS 2016



- Our Benefactors:**
- Etudes Robert
 - Loita Management Services
 - BDO Ltd

Junior Achievement Mascareignes would like to express its gratitude to its funders who have so generously provided financial support and human resource for the implementation of JA Programs.

2016 IN FIGURES

6,134 beneficiaries completed
a
JA Program



421 Teachers/Volunteers
Trained

369 Teachers/Volunteers
successfully implemented
JA Programs



69 Institutions Implemented JA
Programs (inc NGOs)

LIST OF INSTITUTIONS 2016

Secondary Schools

Beau Bassin SSS, College Ste Marie, Darwin College, DAV College, Dr Maurice Curé, Dunpath Lallah SSS, Droopnath Ramphul SC, Ebene Boys SSS, Ebene Girls SSS, France Boyer de la Giroday SSS, Grande Montagne College, Hassan Raffa SSS, Hindu Girls College, Keats College Girls and Boys, Loreto Bambous Virieux, La Gaulette SSS, Le Chou College, Marechal College, Mauricia Institute, MGSS Moka, Modern College, Muslim Girls, Port Louis SSS North, Regis Chaperon SSS, Rengaden Seeneevassen SSS, Rivière des Anguilles SSS, Rodrigues College, Royal College Port Louis, Royal College Curepipe, Simadree Veerasawmy SSS, Sir Leckraz Teelock SSS, Sodnac SSS, St Esprit de Rivière Noire, St Mary's West, Terre Rouge College, Thanacody College, Triolet SSS, Universal College.

MITD Centres

Abercombie TC, Bois d'Oiseau TC, Chateau Benares TC, Colonel Maingard TC, Goodlands TC, Knowledge Based TC, La Gaulette TC, La Tour Koenig TC, Mahebourg TC, Mont Roches TC, New Bel Air TC, Rivière du Rempart TC, Vacoas Phoenix TC.

NGOs

Association Jeunes Inadaptées de Curepipe, Centre St Luc, DLD Teen Hope, Ecole de la Vie, Ecole Familiale de l'Ouest, Ecole Notre Dame de Fatimah, Entreprendre Feminin Ocean Indien, Espérance 2000, Fraternité Nord Sud, Girls Guide, Lakaz Zenfants, Les Jeunes de Cité l'Oiseau, Les Jeunes d'Olivia, Maison Familiale Rurale Savanne, Southern Handicapped Association Plaine Magnen, Southern Handicapped Association Surinam, St Jean Bosco Curepipe, Vent d'un Reve.

HIGHLIGHTS 2016

Throughout 2016, Junior Achievement Mascareignes has worked in closed collaboration with all its stakeholders: state secondary schools, PSSA registered secondary schools, training Centres, ANFEN Centres, NGOs and community based groups.

6,134 youths have participated in JA Programs in 2016.



Mrs. Nadine Pierre was awarded the JA Africa Best Facilitator Award 2016



PraSino Trypa flew the Mauritian flag high in Zimbabwe, with a first runner-up finish at the JA Africa Regional Company of the Year Competition 2016.



JA Success Skills and JA Mini Company was implemented for the first time in Rodrigues.



Mrs. Michèle Lionnet featured in an episode of "Bonjour Maurice", which was broadcasted on National Television.



His Excellency Mr. Paramasivum Pillay VYAPOORY G.O.S.K., VicePresident of the Republic of Mauritius, spoke to the teachers during the Certificate Award Ceremony.

JA AFRICA BEST FACILITATOR AWARD



JA Mascareignes in the name of JA Africa proudly presented to Mrs Nadine Pierre the JA Africa Best Facilitator Award 2016 in recognition of her dedication to the implementation of JA Programs within the community during the past years

"I am proud as a Mauritian to have been in-line with the standards of JA Africa."

- Mrs. Nadine Pierre (JA Africa Best Facilitator 2016)



JA AFRICA REGIONAL COY 2016

Prasino Trypa Company Ltd, from Ebene Girls SSS, represented Mauritius for the JA Africa Regional Company of the Year Competition 2016. The 6th edition was held in Harare, Zimbabwe from the 7th to the 9th December 2016.

As usual, our Mauritian representatives performed well at regional level and took the First Runner Up Award.

Prasino Trypa Company Ltd, were represented by Ophelie Turenne, Shannon Dussaye, Mishita Ittea and Rheeya Mahadoo. They were accompanied by their Mentor, Mr. Shailesh Bissoonauth and their Rogers Capital Volunteer Mrs. Urmila Toofany.

JA Mascareignes would like to thank Rogers Capital for having made our participation at the JA Africa Regional Company of the Year Competition 2016 possible.

[Click here to watch PraSino Trypa at the COY 2016](#)



JA Africa Regional Company of the Year Competition 2016 brought together 65 young people aged 15-19 from 13 different African countries to showcase their businesses and demonstrate their teamwork, innovation, problem-solving, and leadership skills.

Students competed before a jury of prominent business executives and entrepreneurs for the esteemed title of JA Africa Company of the Year. In addition to the main award, students also compete for signature and local awards supported by event sponsors.

The winner of the JA Company Mauritius Competition represents Mauritius for the Regional Competition.

JA AFRICA REGIONAL COY 2016



"It was an honour to represent Mauritius in Harare and to compete with other African countries. At first, it was quite demanding to stand out from others.

Overall though, it went as expected. We were quite confident in ourselves and we gave our best. We knew that we could deliver up to expectations, as we had prepared ourselves for all challenges. We helped each other, when one of us ran out of ideas or words, there was always someone else to step in. We had a good team spirit, and maybe that's what made the difference for us.

It was a pleasant surprise to hear that we had won the 2nd place. We were not expecting it at all. We were dying to hear our company's name. As soon as we heard the word "emojis" while announcing the 1st Runner Up Award, we jumped up with happiness. We were in a state of ecstasy. Our CEO was in tears. We were laughing, shaking and crying while walking to the stage. We were living in the moment. Honestly, it was one of the best moments I ever experienced. We flew the Mauritian flag high in the African sky. We were proud of ourselves."

- Rheeya Mahadoo

Financial Manager at PraSino Trypa Company Ltd

"COY 2016 was definitely at a much higher level in Africa than at national level. During our interaction with the participants from other countries, we could feel their desire to win. Nevertheless, the atmosphere was friendly and we were able to meet teenagers with various cultures and traditions.

At first we were stressed because we knew very little about the our competitors. Gradually we learnt how to focus on ourselves and gain confidence. We were thus able to deliver our best performance during the competition. When it came to answering questions, we were fully prepared as we had several training sessions with JA Mascareignes staff. This helped us a lot to face the judges and to meet all the criteria on which we were to be assessed

We felt proud as we really hoped that we would be rewarded for our efforts. There is a feeling of satisfaction which prevails among us as we rest assured that we have not disappointed those who put their trust in us and in our company. "

- Shannon Dussaye

Production Manager at PraSino Trypa Company Ltd

JA MASCAREIGNES IN RODRIGUES

JA Mascareignes held a JA Success Skills session on Saturday the 20th of February 2016. The one day event welcomed 70 Students from several schools in Rodrigues.

The event, held at the Auditorium of the Human Resource Centre of Malabar, was sponsored by Barclays Bank Mauritius.



JA Mini Company Program was implemented for the 1st time in Rodrigues. 4 schools took part in the competition namely; Le Chou College, Grande Montagne College, Rodrigues College and Terre Rouge College.

After a Trade Fair and a Powerpoint Presentation, from each team, Rodrigues College won the JA Mini Company Rodrigues Competition. Grande Montagne College finished first runner up.

ANNUAL CERTIFICATE AWARD CEREMONY



Junior Achievement Mascareignes held its Annual Certificate Award Ceremony on the 24th of November 2016.

His Excellency Mr. Paramasivum Pillay VYAPOORY G.O.S.K., VicePresident of the Republic of Mauritius, was the Guest of Honour .

It was an opportunity for JA Mascareignes to thank and reward the 369 Volunteers who successfully implemented JA Programs in 2016.



VIVO ENERGY YOUTH DAY 2016



Vivo Energy Youth Day 2016, sponsored by Vivo Energy Mauritius, was held on the 29th July 2016. 70 Students took part in the One Day Workshop, where they learnt Work Readiness and Entrepreneurship Skills.



JA SUCCESS SKILLS/JOB SHADOW 2016



Barclays Bank Mauritius and Junior Achievement Mascareignes collaborated in 2016 to hold a JA Success Skills and two JA Job Shadows.

The JA Success Skills was held on the 6th April 2016 at Barclays Club House Quatre Bornes.

The JA Job Shadows were held on the 11th August 2016 and on the 14th December 2016 at Barclays Ebene.



SCHOOL MATERIALS



As part of JA @Notre Quartier and JA Our Nation™, funded by the European Union through the Decentralised Cooperation Program(DCP) in 2015, Junior Achievement Mascareignes rewarded some of its beneficiaries with school materials.

The beneficiaries were from NGOs, namely: Maison d’Accueil Ste Croix, Jeunes de Résidence l’Oiseau, Etoile de Mer, MEJ (St Paul) and La Case l’Espwar.



ALUMNI TESTIMONIAL

It was not plain sailing to prove I could be a successful young entrepreneur...The only business I ever ran was a mini shop with me selling mango leaves and rocks to my little brother. It was quite the niche market for a start. Anyhow this was definitely not enough and I knew I could amaze many- so when the wonderful team of Junior Achievement came into the picture- everything was falling into place, for they played a prominent role in shaping my unexplored business acumen and leadership qualities.

I was first introduced to JA in my early high school days (I was then 14) through the JA Notre Quartier programme. It was amazing how a simple map could teach you so much about the business world. The sessions made me understand the basics of money application and transactions along with how careful and thoughtful should I be as a young individual about coins and notes.

Another year, another adventure! My participation in the You Can B-b Inspired Camp grew new leaves to my tree of experience (and photos to my Facebook profile). I was teamed up with people I never met in my life and expected to complete an innovation challenge. That sounded crazy to me. However the JA team thought otherwise and they were right- at the end of the day, I could not sum up how wonderfully I'd manage to present a good project with friends who had been complete strangers to me in the morning. You come to understand that communication is the skill which gets you to socialise, Self-confidence is something you cannot expect to express yourself without and Team Spirit is something you may lack at first but which can be developed in a small matter of time. Could you believe a one day camp could give you all that?

My involvement with JA was not over yet (and I don't think this will happen even today, being a JA alumni). I had more to achieve with them and they had more give to youngsters. I embarked on the JA Mini Company Program as the CEO of a company my friends and I founded in early March 2015. I had power and authority, but few mentioned the stress and struggles of handling huge responsibilities- handling Rs 30 000 from sales revenue was definitely no Monopoly game. I had to make tough decisions in the pursuit of promoting fairness and equality in the organisation. The situation got worst when production did not meet deadlines or when we were short of raw materials but this would not be the end- "bounce back and improvise" was what I kept saying to myself and doing so, every thorn was removed off my path. I previously thought this was too much for me to handle as a young school girl. I pondered over what is actually the aim of JA into making me go through all the hardships of a real business person. The answer was right there; to turn me into an unrivaled entrepreneur who constantly look into innovation and progress, while being a good leader who takes firm and mature decisions. I made it till late nights at the carpenter's workshop, my team and I traveled to school everyday during the vacations, got bruises and cuts while handling rough materials but none did ward off our spirit.

Hard work paid off and we topped the nationals and, even better, came second out of 13 African countries along with two excellence awards! I remember studying business reports and presentation scripts on the plane, while my friends tried to relax. I worried about the competition, the expectations, the outcomes and, honestly, of losing. There was this one thing which Mrs. Lionnet, the Director of JA Mascareignes would always tell me- "*prepare to win with grace and to lose with dignity*". That was it. I entered every conference, workshop and interviews with a confident mind- I finally reached self-actualisation when jury members and other personalities from the competition expressed their amazement in how I brought my team to excel. You then realise how lucky you are to have been given the opportunity to perform on a highly competitive stage with other great leaders. Nothing can match the quality of the experience I received in Gabon. I was altered into a pragmatic individual who assumed big responsibilities at a very young age.

JA Mascareignes brought this young girl from this really small island of Mauritius to the big continent of Africa to present herself as the leading business woman. I had left my country with high hopes and I was not disappointed ,for , JA Mascareignes kept up to its words- to turn me into a young achiever.

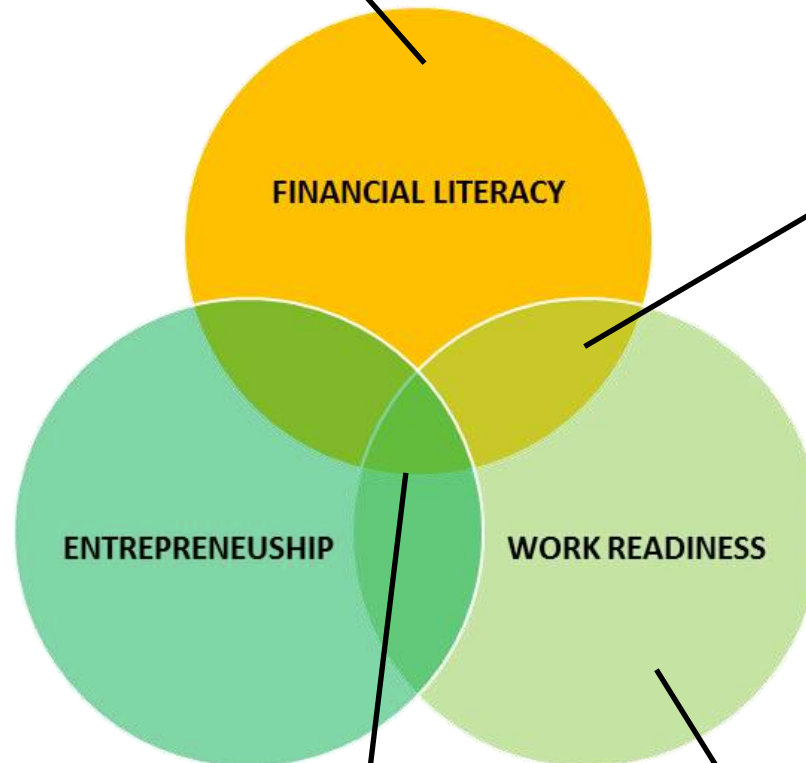


- **Fyona Radhika Seesurrun**
JA Mascareignes Alumni

JA MASCAREIGNES PROGRAMS

- **Managing Your Money Smartly** is an interactive talk of 90 minutes for youth of 15 and over.

JA Economics for Success™ explores personal finance and students' education and career options based on their skills, interests, and values, while demonstrating the economic benefits of staying in school.



- **JA @Notre Quartier** explores the interdependent roles of workers in a community, the work they perform, and how communities work.
- **JA Our Nation®** provides practical information about businesses' need for individuals who can meet the demands of the job market, including high growth, high demand jobs.
- **JA More than Money™** teaches students about earning, spending, sharing, and saving money, and business they can perform to earn money.
- **JA Mini Company™** emphasizes business content, while providing hands-on experiences for starting, managing, and liquidating a business.

- **JA Career Success™** equips students with the tools and skills required to earn and keep a job in high growth career industries.
- **JA Success Skills/JA Job Shadow** meets the needs of a diverse group of high school learners by providing engaging, academically enriching and experiential learning sessions in work-readiness, education and career perspectives

JA @NOTRE QUARTIER



JA @Notre Quartier explores the interdependent roles of workers in a community, the work they perform, and how communities work. It is a series of five activities recommended for students in Prevocational section, Grade 7, Grade 8 and PVE students of the MITD.

[Click here for a brief on JA @Notre Quartier](#)



Circle Charitable Trust



Deutsche Bank

Key figures in 2016:



3412 beneficiaries reached



216 Teachers/Volunteers Trained



SUMMERTIMES



203 Teachers/Volunteers awarded Certificate of implementation



43 Institutions implemented JA Programs



JA OUR NATION®



JA Our Nation® provides practical information about businesses' need for individuals who can meet the demands of the job market, including high growth, high demand jobs. Further, it introduces the concept of globalization of business as it relates to production materials and the need for students to be entrepreneurial in their thinking, to meet the requirements of high growth and high demand careers worldwide. There are five teacher led sessions and one optional supplemental session.

[Click here for a brief on JA Our Nation®](#)

Key figures in 2016:



538 beneficiaries reached



18 Teachers/Volunteers Trained



27 Teachers/Volunteers
awarded Certificate of
implementation



5 Institutions implemented
JA Programs

JA MORE THAN MONEY™



JA More than Money™ experience consists of a series of six required activities. Program participants are encouraged to use innovative thinking to learn money management skills that support positive attitudes as they explore and enhance their career aspirations.

[Click here for a brief on JA More than Money™](#)

Key figures in 2016:



1,234 beneficiaries reached



71 Teachers/Volunteers Trained



HSBC



69 Teachers/Volunteers awarded Certificate of implementation



20 Institutions implemented JA Programs

JA ECONOMICS FOR SUCCESS™



JA Economics for Success™ explores personal finance and students' education and career options based on their skills, interests, and values, while demonstrating the economic benefits of staying in school.

[Click here for a brief on JA Economics for Success™](#)

Key figures in 2016:



271 beneficiaries reached



25 Teachers/Volunteers Trained

SWAN



8 Teachers/Volunteers awarded Certificate of implementation



3 Institutions implemented JA Programs

JA CAREER SUCCESS™



JA Career Success™ equips students with the tools and skills required to earn and keep a job in high growth career industries. It is composed of seven 45 minute sessions recommended for Secondary School Students.

JA Mascareignes would like to thank the Accenture Corporate Volunteers for their support in the implementation of the Program.

[Click here for a brief on JA Career Success™](#)

Key figures in 2016:



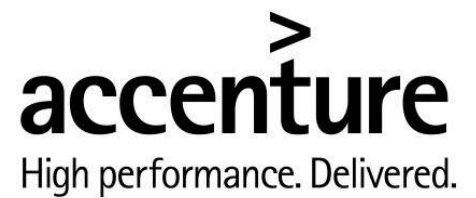
199 beneficiaries reached



22 Accenture Volunteers



56 Teachers/Volunteers Trained



24 Teachers/Volunteers awarded Certificate of implementation



6 Institutions implemented JA Programs

MANAGING YOUR MONEY SMARTLY



Managing Your Money Smartly was developed by JA Mascareignes. It is an interactive talk of 90 minutes for youth of 15 and over.

The objectives of the talk are:

- Understanding money management
- Importance and elaboration of budget
- Responsible use of credit
- Ways of saving money
- Risks evaluation

[Click here for a brief on JA Mascareignes Managing Your Money Smartly](#)

Cimgroup

Key figures in 2016:



473 beneficiaries reached

JA MINI COMPANY™



JA Mini Company™ Program encompasses of business, entrepreneurship, and economics curriculum for young people aged 15- 19 years old. The youth participating in this program use innovative thinking to learn business and explore corporate career aspirations.

[Click here for a brief on JA Mini Company™](#)

Key figures in 2016:



270 beneficiaries reached



11 Rogers Capital Volunteers



2 Teachers/Volunteers Trained



28 Teachers/Volunteers awarded Certificate of implementation



11 Institutions implemented JA Programs



CORPORATE • TECHNOLOGY • FINANCIAL

JA SUCCESS SKILLS™/JOB SHADOW™



JA Success Skills™ meets the needs of a diverse group of high school learners by providing engaging, academically enriching and experiential learning sessions in work-readiness education and career perspectives.

JA Job Shadow™ offers students a unique opportunity: a visit to a professional work environment and insights into how to find and keep a fulfilling career.

[Click here for a brief on JA Success Skills™](#)

[Click here for a brief on JA Job Shadow™](#)



Key Figures in 2016:



148 beneficiaries reached
In JA Success Skills



59 beneficiaries reached
In JA Job Shadow

ACTION PLAN 2017



Target

JA Notre Quartier©	JA Our Nation®	JA More than Money™	JA Economics for Success™	JA Mini Company™	JA Career Success™	Managing Your Money Smartly
5,000	450	750	1,500	300	1,500	500



Partnership

- Maintain the existing collaboration with the Ministry of Education and other educational bodies
- Participation in events and workshops organised by MACOSS, Ministry of Social Integration, HRDC and relevant authorities
- Participation in events organised by JA Worldwide and JA Africa
- Registration as a Training centre with MQA



Fundraising

- Pursuance of relationships with existing sponsors
- Identify and approach new sponsors
- Application for funding

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