



Jean Piaget, the famous youth psychologist said: *"The principal goal of education is to create men who are capable of doing new things, not simply of repeating what other generations have done"*. This comment is totally

in line with our philosophy and vision. JA Mascareignes through its programs actively participates in the making of our future generations.

JA Mascareignes is now 7 years old, traditionally known as the age of wisdom and experience. The past years have effectively been extremely enriching and full of challenges. We are very proud of having positively impacted over 70,000 youth over the past years. However 2017 will be a period of transition and we are confident that with our acquired expertise and the support of our sponsors and partners, we will be able to sustain our activities this for the good of our young citizens.

Seasons Greetings

We are grateful to JA Worldwide, JA Africa and JA Mascareignes Board for their unfailing support and guidance. A special word of thank to the Ministry of Education for the trust placed in our action. We would also like to place on records our gratitude to all our sponsors and supporters for their support.

Our thanks also go to our JA Mascareignes staff: Reena, Vincent, Jessica and Taneesha for their enthusiasm commitment and dedication and for never losing faith in times of cloudy skies.

We look forward to be working with you all in 2017.

Mrs. Michèle Lionnet,

Executive Director of JA Mascareignes

In this issue



COY 2016



Annual Certificate Award Ceremony



JA Job Shadow



Testimonials

Runner Up of the JA Africa Company of the Year 2016 - PraSino Trypa



Proudly Flying the Mauritian flag in the African Sky



The 6th edition of JA Regional Company of the Year Competition 2016 was held from the 7th to 9th December in Harare, Zimbabwe. Hosted by Junior Achievement Zimbabwe, the theme of this year's competition was "Start Young: Own your future". PraSino Trypa Company Ltd, from Junior Achievement Mascareignes emerged as 1st Runner Up.

The representatives of PraSino Trypa Company Ltd were: Ophélie Turenne, Shannon Dussaye, Mishita Ittea and Rheeya Mahadoo, students of Ebene SSS Girls. The team was supported and guided by Urmila Toofany from Rogers Capital and Shailesh Bissoonauth, Mentor and Education Officer at Ebene SSS Girls.

This year Rogers Capital, sponsored the implementation of JA Mini Company Program in Mauritius. They also co sponsored the event in Harare, Zimbabwe and a signature award: the Rogers Capital Entrepreneurial Spirit Award at JA Africa level, which was represented on judges' panel by Babusha Beedassy, and won by JA Gabon.



"JA Africa Regional Competition has been a wonderful journey. This has allowed our students and myself to discover the different cultures existing and also gain some amazing friends and memories that we will not forget. It has been the right platform to offer students the opportunity not only to acquire entrepreneurial skills but to develop personal strengths, interests and passions that provided them with a greater outlook for their future." - Mr Shailesh Bissoonauth, Mentor of PraSino Trypa



Company Of the Year 2016

- PraSino Trypa (P.S.T)



"Having the opportunity of participating in JA Mini Company and being elected as the CEO of PraSino Trypa was a great experience for me. I gained a lot through this program but more importantly, maturity and humility. As a leader, the more skills I had, the more accomplished leader, I was. Having the possibility of representing Mauritius, in Harare, Zimbabwe was an honour. With all the hard work, our efforts were finally rewarded. We won the First Runner Up JA Africa Company of the year 2016 Award. All this would not have been possible without the support of the members of JA Mascareignes, Rogers Capital, our mentor Mr Bissonauth and our families" — **Ophelie Turenne**



"It was great from the beginning. We gained a lot from the training sessions provided by JA Mascareignes. We have spent a lot of amazing moments with the whole team. There has been ups and downs but JA Mascareignes has prepared us to face any challenge. It was a lifetime experience that anyone could ever get. Being in a foreign country was among the greatest moments ever. At start it was a little bit stressful, but we were able to overcome all hurdles. We gained more confidence in ourselves. Our parents were always present to support us and it was a wonderful journey..." — **Rheeya Mahadoo**



"First of all I would like to thank JA Mascareignes for giving me the chance to participate in JA Mini Company. I experienced joy, patience, perseverance, but also difficult times trying to outdo myself in each step of the competition. The experience in Harare, Zimbabwe was a one in a lifetime experience. We were proud to represent our country and our school. Receiving the Runner up prize was an honour." — **Mishita Ittea**



"Junior Achievement Mascareignes has offered me a once in a lifetime experience. It has been a privilege to participate in COY 2016. Today I feel proud of all the knowledge and maturity that I have gained through this experience. During this journey I have been able to show my skills and learn how to shoulder my own duties and responsibilities. Our training sessions were what gave Prasino Trypa the courage and strength to persevere till the end. These have been memorable moments spent together where we have been able to overcome all our fears and focus on our aim. Prasino Trypa is forever grateful to JA Mascareignes. In the end, what is of extreme importance as our wise friend says: "be always concise and precise." — **Shanon Dussaye**

COY 2016— "Against All Odds"

* Vincent Supparayen, JA Mascareignes Staff



If Junior Achievement Mascareignes was one of those popular HBO or AMC TV shows, the JA Mini Company 2016 episode would have been titled "*Against All Odds*". At the end of the first school term, we still did not have a sponsor for our flagship program. It was the time

for the big decision, should we still run the program or skip this year until we manage to score funding. In those uncertain times, with regards to CSR funding, our Executive Director, Mrs. Michèle Lionnet, took the brave decision of taking the risk of running the program without a sponsor. In the end, the gamble paid off brilliantly.

First, it led to the creation of an amazing partnership with Rogers Capital. All started with a pre-written proposal in an introductory meeting with what was then known as KrossBorder. "He/she who tries nothing has nothing to gain", was how Mrs. Lionnet viewed the situation. It turned out to be a smart move, as not only did we find a funder, but we also found a partner who was willing to commit more than just financial resources. For the first time in its short history, JA Mini Companies, in Mauritius, would have Corporate Volunteers to accompany them during their adventure. Rogers Capital decided to be a co-sponsor of the JA Africa Regional Company of the Year Competition 2016, thus, reassuring us that we had found in them a long term partner who also shared our vision for the program.

The 2016 competition itself seriously challenged several of our previously held assumptions. The first school to approach us was Ebène SSS Girls.

They were willing to line up three teams, and eventually a fourth one would join in. We thought this was a bad idea, since previous experiences had shown us that schools who have several teams tend to struggle.

The first base of investors and customers for many JA Mini Companies is usually the school. Having 4 teams, would affect the share of the pie for each company and would deny them the solid platform from which to launch their business. The four companies, however, far exceeded our expectations and put up an impressive performance which earned all of them a place in the JA Mini Company Mauritius Final 2016. The winning team was also the last team to join the competition, which in itself was a feat.

Finally, with PraSino Trypa Company Ltd as our representative to the Regional Competition, it would be the first time that we lined up a team made solely of Science Students. We always claimed that the JA Mini Company Program was not only for Business Students, and this statement was about to be tested. At first they struggled to grasp some of the business and entrepreneurial terms, but the four girls of PraSino Trypa were always willing to learn and improve. The final twist was at the Regional Competition itself, where they got off to a bad start during the FedEx Access webinar. They, however, showed real character, maturity and fighting spirit to get back on their feet and they produced a strong performance throughout the rest of the competition. In the end, this won them the 1st Runner Up Prize for the JA Africa Regional Company of the Year Competition 2016.

If there were two take-away from the JA Mini Company 2016 episode it would first be that life sometimes rewards those who are bold and willing to take risks. Most importantly, however, it is that no matter the odds or previous experiences that you might be up against, keep marching on and you will be rewarded in the end.

JA Africa Best Facilitator Award

- Mrs. Nadine Pierre



How did you feel when you found out you had won the JA Africa Best Facilitator Award?

It was a surprise for me when I was informed I was a nominee for the Award. I was deeply honoured to receive my Certificate from His Excellency Mr. Paramasivum Pillay VYAPOORY G.O.S.K., Vice-President of the Republic of Mauritius. I am proud as a Mauritian to have been in-line with the standards of JA Africa countries. It raises my profile locally. Every day I am being congratulated. I am still enjoying this moment of glory



Specify your role as a facilitator for JA Programs

As a Facilitator, my role is to ensure that all youth that are on my way, become aware of JA Programs and have the opportunity to go through them. I teach them the importance to go to school, to be educated, the World of work, what skills are required for each job, how to choose their career in relation with skills and passion. I push them to develop their leadership skills, to become JA Facilitators, to serve their peers and contribute towards an educated nation. I am glad to be part of the family of JA facilitators.



Being a facilitator for JA Mascareignes for the past recent years, how do JA Programs contribute to the development of youngsters?

Through the JA Programs, Junior Achievement Mascareignes teach the young generation to live well in their community, there is no good or bad job, to respect everybody, to learn about Civil Servants jobs, why Government perceives taxes, understand voting procedures, globalization, financial and economic skills, insurance, budgeting, how acquire skills for interviews, to write a c.v. They learn in an easy and funny way with their peers as JA programs are complementary to the formal education curriculum. JA Programs are unavoidable ways for youth to achieve success



What do you feel is the significance of JA Mini Company for the young generations?

JA Mini Company gives the young generation a taste of what is Entrepreneurship. By managing their own company, they become aware of what is involved in running a business, while giving them the opportunity to choose their future career. In that way they can choose to become an Entrepreneur or not. With JA Mini Company Program, youth have the opportunity to build step by step their business in the right way



Junior Achievement Mascareignes

Annual Certificate Award Ceremony



Junior Achievement Mascareignes' Annual Certificate Award Ceremony was held on the 24th November 2016 at Rajiv Gandhi Science Centre, Bell Village. This was an opportunity for JA Mascareignes to acknowledge and show its appreciation to all sponsors, teachers, corporate volunteers, community based volunteers for their efforts, dedication and trust in Junior Achievement Mascareignes. We were honoured by the presence of His Excellency, Mr Barlen Vyaapory, G.O.S.K, Vice President of the Republic of Mauritius.

263 teachers and 104 volunteers were awarded a certificate for having successfully implemented the JA Programs in 2016.

JA Mascareignes would like to extend its sincere thanks to all those who attended the event and made it a real success.

JA Job Shadow 2016



"JA Job Shadow was for me a platform where I could meet new people, learn more about my strengths and weaknesses, and gain an idea of what awaits me on the job market. Thanks to JA Job Shadow Program, not only did I get the opportunity to go through a memorable and fruitful experience, but I also got a chance to learn more about the skills needed in the workplace. I am very happy I was among the chosen few for the JA Job Shadow 2016."

- Aradhnah Rambojun

This year, JA Job Shadow was held on the 11th November and 14th December 2016 at Barclays Bank House, Ebene. 61 students took part in these events. The students were exposed to the banking world and were given the opportunity to explore the different departments that operate at Barclays Bank Mauritius Limited.

Corporate Volunteers

JA Career Success



- Shaheena Bakurally

JA Career Success a été une très bonne expérience pour moi. Durant ce parcours, les jeunes ont appris beaucoup de choses telles que comment rédiger un Curriculum Vitae (CV) et comment se préparer pour un entretien.

Les jeunes trouvent que JA Career Success est un programme très enrichissant et unique. Une de nos forces durant les sessions était la collaboration entre élève et volontaire.

De plus, parmi toutes les sessions de JA Career Success, la deuxième session comprenant le « Conflict Management » m'a permis de découvrir les talents cachés de nos jeunes étudiants surtout ceux du collège Ebène SSS Girls et Dr. Régis Chaperon SSS à travers des sketches. En tant que volontaire pour JA Mascareignes, j'ai eu l'occasion aussi de partager mes expériences avec les jeunes sur le monde du travail et surtout mes expériences au sein de Accenture. Je souligne que la collaboration avec Junior Achievement Mascareignes va continuer pour pouvoir partager et donner le maximum aux jeunes.

Si je devais décrire JA Career Success en un mot, ce serait "**Impressionnant**".

- Shahina Bhoodooa

Implémenter JA Career Success a été une nouvelle expérience pour moi malgré les difficultés rencontrées durant le parcours.

A travers ce programme, j'ai pu voir l'évolution des élèves car certains d'entre eux étaient très timides mais arrivés au bout du parcours ils étaient transformés grâce aux « soft skills » appris durant les sessions.

En somme, je voudrais faire ressortir que ce programme est très intéressant ainsi que les activités qu'ils comportent. Le moment qui m'a le plus marqué c'était la remise des certificats au collège Ebène SSS girls. Les élèves ont mis en pratique tout ce qu'elles avaient appris dans le programme JA Career Success.

Community Based Volunteer

JA Notre Quartier



Why "JA Notre Quartier" from Junior Achievement Mascareignes?

During a sensitization workshop, some representatives from Junior Achievement Mascareignes came to this lecture to make a brief representation of the program "JA Notre Quartier". After this presentation, some volunteers expressed the desire to be part of the project. We wanted to bridge the gap between the elders and the teenagers. Moreover, the program appeared to be an accessible way for us to address issues in our locality with youth. "JA Notre Quartier" appeared to deal with some fundamentals aspects of life: Social, Economical, Political.

A good response was observed. The participants were actively involved in the program. They were eager to answer questions. Moreover, they were amazed by the jobs they identified on the JA Notre Quartier Poster. They understood the importance of each person and by each jobs in our society. It was indeed a brilliant idea to include "L'arbre de Décision". We taught the participants to use this tree as an example whenever they have to take important decisions in the future.

We wanted to convey Junior Achievement Mascareignes our deep and sincere gratitude. The representatives helped us all along the program. Your quick and effective response showed your love to our community. Special thanks to Reena, Jessica, Vincent and Taneesha.

- Dimitri Arlanda - Révélations Jeunesse Kennedy

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JA MASCAREIGNES



Should you wish to sponsor or volunteer for the organization, kindly contact us:



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